



**MCEC**

# A Covenant Regarding Ethics in Ministry

Leadership Council, MCEC

*“Ethical standards are set to create and maintain loving, caring and responsible relationships within the church.”*

- Ethics in Ministry  
Section V  
A Mennonite Polity for  
Ministerial Leadership, 1996.

Participation in this covenant presumes a commitment to ethical relationships as described in Section V of *A Mennonite Polity for Ministerial Leadership*, 1996.

**Guidelines for Ministers:**

- Accountability
- Family Relationships
- Sexuality
- Impartiality
- Relationship with Area Church
- Preaching and Teaching
- Stress Points
- Relationship with Congregational Leaders
- Relationship with the Community
- Use of Power
- Self-Care
- Confidentiality and Truth Telling
- Leadership Style
- Candidating
- Pastoral Care and Counselling
- Resignation and Leaving

**Guidelines for Congregational Leaders:**

- Calling a Pastor
- Relating to a New Pastor
- Pastor-Congregation Relationship
- Memo of Understanding
- Outside Requests

**Guidelines for Exceptional Situations:**

- When Covenantal Relationships Are Broken
- Multiple Staff Leadership and Special Assignments
- Interim/Transition Ministry
- Chaplaincy, Non-Congregational, or Special Assignments

May God grant us the will and wisdom to extend the peace of Jesus Christ, by living honestly, openly and justly with each other.

\_\_\_\_\_  
Pastor/Minister/Chaplain

\_\_\_\_\_  
Date

\_\_\_\_\_  
Congregational/Ministry Leader

\_\_\_\_\_  
Congregation

\_\_\_\_\_  
MCEC Area Church Representative



**Mennonite Church**  
Eastern Canada  
**Église Mennonite**  
de l'Est du Canada